

GENDER EQUALITY



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INTRODUCTION HISTORICAL ANALYSIS

- **Point of view : France**
- **Societal issues, stability of companies and countries**
- **3 important points :**
 - **Legal and Political**
 - **Economic**
 - **Social**

LEGAL AND POLITICAL ASPECTS

- French women had to wait until 1944 to obtain the right to vote
- In 1945 we could count only 30 women deputies out of 586
- Most exhaustive law about gender equality has been created in 2014
 - free choice of activity
 - professional equality
 - the image of women
 - the fight against violence or parity in politics



ECONOMIC ASPECTS:

WHY ARE THERE WAGE INEQUALITIES BETWEEN MEN AND WOMEN?

- **France 1970: labor force driven by women's participation in the labor market.**
- **Women work part-time more often less time than men (30%)**
- **Women are also often better qualified (28.6%) / (26.9%) for men**
- **Pure discrimination**

SOCIAL ASPECTS



What is it to be a woman in 2020?

- **Women are independent and free**
- **The expression: "a woman's place in the kitchen " disappears**
- **The myth of the perfect woman tends to no longer exist.**
- **Sexual assault, domestic violence**
- **They are all fights for their rights and to change mentalities**



CONCLUSION

- **Law reinforced and precise for gender equality**
- **More present in the labor market**
- **Purpose: become more independent and free**

Will there be male-female equality?

- **Thank you for you attention.**