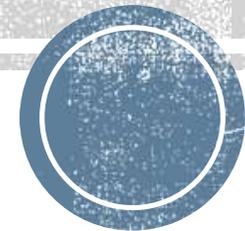


# Unemployment

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# FRANCE

- 8,7% of unemployment
- Percentage of your 12 last worked months.
- Average of 1000€ per month that still for 2 years
- Allocations represented 34,3 Billions of euros in 2017
- Pole-Emploi: 55% of the unemployed find a job before 18 months thanks to it.
- Balance between incentive and security



# United States of America

- Unemployment rate is 3.6% as of January 2020.
- Unemployment benefit policies vary by state.
- In Florida, your weekly amount is found by dividing your total earnings for the highest paid quarter by 26, (up to a current maximum of \$275 per week).
- You can receive benefits for anywhere between 12 to 23 weeks.
- Benefits are generally paid by the state governments funded by state and federal payroll taxes.



## Qualifications

- To qualify for unemployment benefits you must either be laid off or either fired for a reason not regarding your conduct or behavior.
- You must actively be seeking new work.





- Unemployment rate 7.4%
- The unemployment insurance have the personal fund and the solidarity fund
- The unemployment insurance is covered for the government(0.1 of GDP), the employer and the employee
- It will depend on whether you quit your job or get fired on how the insurance will be covered, and the type of contract
- It provides: Monetary income, assistance in finding a new job, training and other benefits, such as health coverage, family allowances and social security.
- Proempleo programs



# Colombia

- Unemployment increased by 13% in the first month of 2020
- Reasons for the increase:
  - Agricultural sector
  - Venezuelan migration
  - Slow growth in the country's economy
- Benefit through a compensation fund for 6 months of one minimum wage (244,35 Euros)
- The amount of the participation is fully assumed by the employer, who in turn chooses the Fund to which he or she will affiliate his or her employees.



# ESSCALAND

- Our Esscaland is a little country situated in Northern Europe, Esscaland lies west of the Baltic Sea and Gulf of Bothnia, providing a long coastline, and forms the eastern part of the Scandinavian Peninsula.
- Esscaland's GDP per capita is around US \$50.000 and the unemployment rate is 3%, this is really important because the life expenses are really high, so one citizen without a job will not be able to pay his expenses for a long period of time and considering the small size of the country, high unemployment represents a high cost for the national economy.
- To qualify for unemployment benefits you must either be laid off or either fired for a reason not regarding your conduct or behavior. They must also be registered as a jobseeker and submit an unemployment status form every month



# ESSCALAND

- When a citizen of Esscaland loses his or her job, Esscaland offers a series of benefits so that the citizen has enough time to be able to look for a new job without endangering their social and financial security.
- After the first month, the citizen is then part of a training program. The training is a tool to update the citizens skills and ability to find a new job.
- The government of Esscaland offers unemployment social insurance equal at 65% of your average salary for up to one year. After the one-year benefits will begin decreasing 5% every month until eventually at the end of the second year all benefits will cease.
- It is our goal to reestablish all citizens with new jobs by the end of the first year of unemployment.



# ANY QUESTIONS?

